



Health and Safety Policy Statement

Philm UK Limited recognises that healthy and safe working conditions and practices are vital to achieving business excellence. Philm UK Limited therefore aims to conduct its business in a way that presents no risk of injury or ill health to its employees, suppliers, visitors or customers; and gives rise to no damage to its plant, equipment, materials or any other property as a result of accidents, fires or dangerous occurrences.

This is a process of continuous improvement and relies primarily on the systematic identification, assessment and control of hazards and risks, underpinned by awareness of the relevant legislative requirements. Additionally Philm UK Limited will set objectives and targets, and measure and monitor their achievement through regular inspections, audits and the thorough investigation of accidents and incidents.

The success of this policy requires the involvement and commitment of everybody in the company, and strict compliance with the appropriate legislation for all aspects of the company's work.

Philm UK Limited is committed to making available adequate resources to fulfil this policy, and ensuring that everyone – including suppliers – are aware of the need for safe working practices and asks that they work in a way which presents no risk to themselves or others, and meets the company's expectations.

Philm UK Limited endeavours to employ / contract competent personnel and ensure they are provided with sufficient information and instruction to carry out their work activities and responsibilities.

Every employee of Philm UK Limited has a legal obligation to co-operate in the day-to-day implementation of this policy and to take reasonable care for their own health and safety and the safety of other people who may be affected by their acts or omissions.

Policy Owner

A handwritten signature in black ink, appearing to read 'Phil Matthews', followed by a horizontal line.

Phil Matthews 02/02/2006