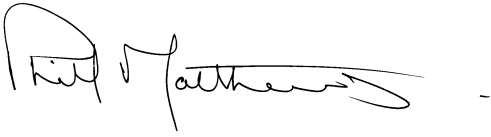


Environmental Policy Statement

The company recognises that in pursuing its commercial objectives, it has a responsibility and it should take the opportunity to protect and nurture the environment. By exercising proper control over its activities the company will promote the use of sustainable resources and discourage wasteful or damaging practices.

1. This statement applies to all land, premises and activities within the control of the company. The Company is committed to the conservation and improvement of the environment and to minimising the environmental impact and risks arising from its activities.
2. The company will manage its operations in ways that are environmentally sustainable and economically feasible.
3. In order to achieve this aim the company has the following key objectives:
 - to promote sound environmental management policies and practices throughout the company
 - as a minimum, to comply with the requirements of relevant legislation;
 - to make efficient and environmentally responsible use of energy and water;
 - to promote environmentally responsible procurement of goods and services;
 - to minimise waste production as far as is practicable, to reuse or recycle waste where appropriate and to regulate the treatment and disposal of residual waste;
 - to reduce and, where practicable, prevent pollution;
 - to minimise the impact of transport on the environment arising from travel requirements associated with business activities.
 - to minimise any adverse environmental impact of any development;
 - to maintain the company premises in an environmentally sensitive way;
 - to minimise the adverse environmental impact of any waste materials and ensure sensitive disposal of materials
 - to communicate with suppliers regarding environmental issues surrounding any work undertaken on behalf of the company
 - to develop products and services that offer a zero carbon footprint through the use of carbon offset schemes that are auditable
4. The main responsibility for implementation of this policy lies with the managing director of the company
5. Whilst the managing director accepts the main responsibility for implementation of this policy, individuals have a very important role in co-operating with those responsible for safeguarding the environment. Individuals are required to abide by rules and requirements made under the authority of this policy.

Policy Owner

A handwritten signature in black ink, appearing to read "Phill Matthews". The signature is written in a cursive style with a long horizontal stroke at the end.

Phill Matthews 02/02/2006